

HOSPITALITY HOUSE
JOB ANNOUNCEMENT

TITLE: **Bilingual** Employment Case Manager
REPORTS TO: Program Manager, Employment Program
COMPENSATION: \$49,004 annually, plus benefits
STATUS: Full-time, non-exempt, union position
DEADLINE: Open until filled.

ORGANIZATION DESCRIPTION:

Founded in 1967, Central City Hospitality House is a progressive, community-based organization located in San Francisco's Tenderloin neighborhood that provides opportunities and resources for personal growth and self-determination to homeless people and neighborhood residents. Our mission is to build community strength by advocating policies and rendering services which foster self-sufficiency and cultural enrichment. We use a peer-based approach and encourage participation from our constituents on various levels of decision-making and service-delivery.

Hospitality House has six programs. The Tenderloin Self-Help Center and Sixth Street Self-Help Center are behavioral health-based community centers that provide a range of emergency and support services using a low-threshold, peer-based, self-help model. The Shelter Program is a small men's dormitory that provides basic emergency shelter as well as one-on-one case management. The Community Arts Program is a unique space where individuals can create, house and sell artwork, offering open studio hours, workshops, a creative writing class, and an opportunity for artists to exhibit and sell their work. The Community Building Program includes a peer volunteer training program, program activities, and the Healing, Organizing & Leadership Development Program which is a peer internship community organizing program for participants impacted by trauma. The Employment Program offers job readiness services, employment and training resources, and job search support through two neighborhood-based employment resources centers. All programs work together to provide a range of support, resources, and opportunities for people to achieve stability and self-sufficiency.

POSITION DESCRIPTION:

Under the supervision of the Employment Program Manager, and in conjunction with the Case Management Team, the Employment Case Managers will provide counseling, crisis intervention, barrier removal and case management support to individuals in addressing employment goals, housing needs, mental health issues, substance use issues, medical needs, and benefits and legal advocacy, employing the modalities of harm-reduction and self-help. Case Managers will be an access point for participants to link to San Francisco's broader service system, including employment services, shelters, transitional and permanent housing, substance use treatment, mental health services, legal, and health care services. They are responsible for engaging participants and maintaining relationships with them, which includes provision of intakes and assessments; individual employment plan; and supporting participants in reaching their stated employment goals.

QUALIFICATIONS:

- Bilingual required.
- 3 years' experience working with people experiencing poverty, homelessness, mental health issues, active drug use, life-threatening illnesses, social disenfranchisement, and/or other related issues.
- Must have previous experience with client-centered case management, including creating and implementing case plans and linking individuals to various San Francisco housing and treatment programs in San Francisco.
- Previous personal experience with poverty, homelessness, mental illness and/or substance use issues strongly preferred.
- BA in Social Work, Psychology, Counseling or related field plus two years recent experience in case management with specific expertise in working with people who have mental health and/or substance use issues desired.
- Must be able to engage successfully and work patiently with individuals who have multiple barriers to stability and have difficulty engaging with service providers. Must be willing and able to develop effective relationships following harm reduction principles.
- Must have the ability to work professionally and ethically in a team setting, including the ability to maintain confidentiality, stay focused on participants' case plans, and follow through on commitments in a timely and efficient manner.
- Must have excellent interpersonal communication and listening skills, good writing skills, and excellent documentation skills.

RESUME & COVER LETTER TO:

Hospitality House/Employment Case Manager Search
290 Turk Street, San Francisco, CA 94102 or personnel@hospitalityhouse.org

Please specify the position for which you are applying. Please NO PHONE CALLS or VISITS.